

Dysfunctional Workflow Guide

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Identifying Bottlenecks & Inefficiencies

Workplace dysfunction often stems from poor communication, unclear roles, and lack of accountability. The flowchart below illustrates a typical breakdown in workflow.

Solutions for a Streamlined Workflow:

- 1. Clarify Roles & Responsibilities: Ensure each team member understands their tasks.
- 2. Improve Communication Channels: Use structured meetings and concise messaging.
- 3. Implement Clear Decision-Making Processes: Define authority levels.
- 4. Recognize & Reward Efforts: Motivate employees with timely feedback.
- 5. Set Measurable Goals: Create transparency with KPIs and progress tracking.

